

Minnesota Limited, Inc.

Pipeline and Station Contractors
18640 200th Street, Big Lake, MN 55309

For Office Use Only:

Interviewed By: _____

Date: _____

Hired: Yes No (Circle One)

Start Date: _____

PERSONAL INFORMATION

Date: _____

Name _____
 Last First MI

Address _____
 Street City State Zip

Phone () _____
 Home Phone Alternate Phone Social Security Number

Are you 18 years of age or older? Yes No

Have you ever been convicted of a crime? Yes No

If yes, please explain: _____

Do you have a legal right to work in the U.S.? Yes No

(You will be required to show proof of citizenship or a work visa if offered employment. Within three days, Minnesota Limited, Inc. will use E-Verify to verify your identity and employment eligibility. A notice of your rights is posted in English and Espanol, and you may request a copy.)

The following question is only for candidates who are applying for equipment mechanic, warehouse and field positions. "I have read and understand the form entitled "Physical Requirements for Essential Occupational Functions" for the position for which I am making this application. I am able and willing to perform the physical requirements of the position as set forth in the form." Yes No

EMPLOYMENT DESIRED

Position: _____ Date you can start: _____ Salary Desired: _____

Current Employer: _____ Position: _____ MLI will not contact your current employer without your consent until an offer of employment has been made.

Are you subject to an Employment or Non-compete Agreement that restricts your activities in any way? Yes No

Referred By: _____

| EDUCATION | Name of School | Location of School | # of Yrs Attended | Did you Graduate? | Subjects Studied |
|--------------------------------------|----------------|--------------------|-------------------|-------------------|------------------|
| High School | | | | | |
| College | | | | | |
| Trade, Business, Or Technical School | | | | | |

GENERAL

List any training or coursework applicable to the pipeline industry? _____

SPECIAL SKILLS _____

Activities (civic, athletic, etc.) _____

Exclude organizations, the name of which indicates the race, creed, sex, age, marital status, color or nation of origin of its members.

Pipeline Experience? Yes No # of years? _____ Location you are at now? _____ Are you willing to travel? Yes No

Do you have a CDL? Yes No If yes, CDL # _____ Union member? Yes No Union Name/# _____

FORMER EMPLOYERS (List below last three employers, starting with last one first).

| Date: Month & Year | Employer Name | Employer Address | Supervisor | Phone # | Reason for Leaving | May we call? |
|--------------------|---------------|------------------|------------|---------|--------------------|--|
| From | | | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| To | | | | | | |
| From | | | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| To | | | | | | |
| From | | | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| To | | | | | | |

REFERENCES – Give the names of three persons not related to you, whom you have known at least one year.

| | Name | Address | Business | Daytime Phone # | Yrs Acquainted |
|---|------|---------|----------|-----------------|----------------|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |

In case of emergency, notify:

Name _____ Address _____ Phone Number () _____

"I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated at any time. In consideration of my employment, I agree to conform to the company's rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without notice, at any time by the company. I understand that no company representative, other than its president, in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing."

Date _____ Signature _____

NOTICE

Minnesota Limited, which is privately held and family operated, certainly does not prohibit the employment of family members, spouses, adult children, siblings or other relatives of an existing employee, but to avoid favoritism or unequal treatment the company does have policies concerning the supervision of a family member by another family member. Therefore, if you are hired by Minnesota Limited, the company requests that you disclose whether you are related to anyone in the company. This may result in reassignment to a position in which your supervisor is not related to you.